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!"#$%&"'&($)*(++*&"'&(,+&-"."$#%"&*-,""."&"'&/01+*&

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%4E128(b//(E#44#1+(I1"(%(8P",,;&,%"(7"15"%E(I"1E(8P,(Y,7%"8E,+8(1I(V+,"5&A(U,(+18,$(8P%8(M#+,2(#2(4,%$#+5(%(
8,%E(8P%8(#+34*$,2(@%"G1+(ZE,"#3%(%+$(R12(Z4%E12(c%8#1+%4(R%G(81(3",%8,(%(3%"G1+(281"%5,(I%3#4#8&A(T",2#$,+8(
)1P+21+(",71"8,$(8P%8(8P,(WTB00(#2(7"16#$#+5(2*771"8(81(5,8(8P,(7"15"%E(51#+5A(Y"A(@17%+(7"16#$,$(#+I1"E%8#1+(
1+(@%"G1+(ZE,"#3%'(%(413%4(28%"8(*7(8P%8(P%2(G,,+(#+(G*2#+,22(I1"(8P",,(&,%"2(J#8P(%(I13*2(1+(3%"G1+(281"%5,A(
T",2#$,+8()1P+21+(",71"8,$(M#+,2(%8P4,8#32(8,%E2(J"%77,$(*7(8P,#"(2,%21+2(4%28(J,,H(%+$(7"16#$,$(%(2*EE%"&(1I(
8P,(M#+,2(8,%E2(8P%8(J1+(+%8#1+%4(3P%E7#1+2P#72(%+$(8P,(28*$,+8(Z44(ZE,"#3%+(P1+1"2A(U,(",6#,J,$(8P,(E%+&(
3%E72(M#+,2(271+21"2(#+(8P,(2*EE,"8#E,(%+$($,23"#G,$(8P,(d6,"(8P,(M11+(3%E7(271+21",$(G&(R13HP,,$(
M%"8#+'(JP#3P(#2(%(3P%44,+5,(I1"(8,%E2(I"1E(%44(16,"(8P,(J1"4$(81(31E7,8,(#+(3",%8#+5(%(2&28,E(8P%8(3%+(21"8(%+$(
31+6,&($#"8(1+(8P,(E11+A((
(
S1%"$(@1EE#88,,(B,71"8(_____(_____(_____(0"*28,,(O",J313H(",71"8,$(8P%8(8P,(!#+%+3,(%+$(Z*$#8(
@1EE#88,,(E,8(1+(M%&(--'(-.-/A(Z8(#82(E,,8#+5(8P,(31EE#88,,(",6#,J,$(8P,(!e-.-:(G*$5,8(7"1712%4'(8P,(3%7#8%4(
74%+(%+$([COC(4,%2,2(8P%8(J#44(%44(G,($#23*22,$(%+$(",6#,J,$(%8(8P#2(E,,8#+5A(0P,(?+6,28E,+8(Z$6#21"&(@1EE#88,,(
%421(E,8(%+$(",6#,J,$(8P,(#+6,28E,+8(7114(7,"I1"E%+3,(%+$(3%2P(712#8#1+A(0"*28,,(C8%"Q,"(8P%+H,$(M2A(W147#(I1"(
P,"(,N7,"8#2,(%+$(2H#44(#+(

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C8*$,+8(U,%48P(?+2*'%+3,(T4%+(((M2A(W147#(7''16#$,$(%+(16,''6#,J(1I(8P,(28*$,+8(P,%48P(#+2*'%+3,(
74%+A(CP,('',71''8,$(8P%8(C8*$,+8(R#I,('',;G#$(8P,(31+8''%38(%+$(8P%8(#8(#2(8P,(2%E,(7''16#$,''(E16#+5(I1''J%''$A(M#+,2(
J#44(,+5%5,(#+(%(8P'',,;&,%''(31+8''%38(J#8P(Z3%$,E#3(U,%48PT4%+2(%+$(8P,'',(#2(+1(I#+%+3#%4(31EE#8E,+8(1+(8P,(7%''8(
1I(M#+,2A(Y''A(T%+8,4('',71''8,$(8P,(28*$,+8(#+2*'',$2^(31;7%&2(%+$(7'',E#*E2(28%&(8P,(2%E,A((
(
@141''%$1(B,6#2,$(C8%8*8,(9-/;];__\A]'(=-._->(%+$(8P,(@141''%$1(Y,7%''8E,+8(1I(U#5P,''(V$*3%8#1+(714#3&(1+(28*$,+8(
I,,2(2,8(I1''8P(8P,(S1%''$(1I(0''*28,,2(%*8P1''#8&(I1''(%77''16%4(1I(%44(7''13,$*'',2'(7''13,22,2'(%22,22E,+8(%+$(3144,38#1+(
; 8P,(S1%''$^2(%*8P1''#8&'(#8(#2('',31EE,+$,$(8P%8(8P,(S1%''$(1I(0''*28,,2(%77''16,(8P,(
Z3%$,E#3(&,%''(-/(g(

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1I(8"%+2I,"(28*$,+82'(G*8(,6,"&8P#+5(,42,(#2(P14$#+5(28,%$&A(M#+,2(J#44(4#H,4&(G,(3412,(81(_:K.(I",2PE%+(8P#2(I%44A(M2A(`,28,"(",71"8,$(#8(J#44(G,(4%8,"(#+(8P,(2*EE,"(G,I1",(8P,",(%",(E1",(7",3#2,(+*EG,"2A(M2A(W147#(7"16#$,$(%(G",%H$1J+(1I(8P,(8*#8#1+("%8,(#+3",%2,(1I(

!

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];e,%"(@%7#8%4(T4%+(((((M2A(W147#(7"16#$,$(%+(16,"6#,J(1I(8P,(7*"712,(1I(8P,(I#6,;&,%"(3%7#8%4(74%+'(+18#+5(S1%"$(%77"16%4(#2(21*5P8(I1"(8P,(",F*,28(I"1E(8P,(C8%8,(I1"(718,+8#%4(I*8*",(3%7#8%4(I*+$#+5'(G*8(+18(I1"(%+&(27,3#I#3(7"1a,38=2>A(CP,(",6#,J,$(8P,([8#4#8#,2(?+I"%28"*38*",(74%+(%+$(8P,(",F*,28(I"1E(8P,(C8%8,(81(I*+$(b/_A\(E#44#1+A(M2A(W147#(",6#,J,$(8P,(18P,"(74%++,$(3%7#8%4(7"1a,382'(#+34*$#+5(M#+,2(T%"H(%+$(217P1E1",(P1*2#+5'(%(+,J($#+#+5(6,+*,(413%8,$(#+(@P%*6,+,8(U%44'(%(7#418(4%G(#+(M#+,2(T%"H'(%+$(8P,(+,N8(",2,%"3P(G*#4$#+5A(CP,(",71"8,$(8P,(28"%#+,$(3%7%3#8&(I1"(",3",%8#1+%4(%+$(6%"2#8&(271"82(%+$(",71"8,$(8P,",(#2(74%++#+5(G,5#++#+5(81(%$$",22(+,,$2(I1"(8P12,(I%3#4#8#,2A(M2A(W147#(",6#,J,$(8P,(",+16%8#1+(1I(8P,(:

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%+$(+18,$(8P,(+,,$(I1"(S1%"$(%77"16%4(1I(8P,(",F*,28,$(#+$,E+#I#3%8#1+(%5",,E,+8(8,"EA(CP,(",6#,J,$(I#+%+3#%4(
31+8#+5,+3#,2(%+$(8P,(31+28"*38#1+(%+$($,6,417E,+8(31+8#+5,+3#,2A((

M2A(W147#(+18,$(8P,($,6,417,"(J#44(#+$++1&()-2(#M1(#1-2(4)-1($2)-TJETQq.24000.249592.92cBT4600461416 5.4671TmTT101Tf [

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!%3*48&(U%+$G11H(@1EE#88,,(B,31EE,+$%8#1+2(Y"A(U14Q(7"16#$,$(G%3H5"1*+$(#+I1"E%8#1+(1+(8P,(%++*%4(
7"13,22(I1"(",6#,J(%+$(7"1712,$(%E,+$E,+82(1I(8P,(I%3*48&(P%+$G11HA(U,(",71"8,$(8P%8(8P,(",6#2#1+2(7",2,+8,$(

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