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!"#$%&'()*+,-."(/0'(/1//(

*234564&7 689:;6&-6<264=&7 3><64&!:34?4::;&

@A@B&088C<:CD&*2E&*24662=&F:8?6<&-"&&AGHG@&

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0E&+I69J2CK6&*6DDC:<&L&AMGG&3E;E&&

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2,($#3*433(5.6%5(%$7#*.(84"34%9+(+,(:/;<=<;1/(>?@>%@>AA@'(BCDCECF(%9$(G%++."3(".H4#".$(+,(-.(I.8+(*,9J#$.9+#%5(-&(J.$."%5(

5%K(,"(3+%+4+.(3+%+4+.3'(84"34%9+(+,(:/;<=<;1/>?@>%@>AAA@'(BCDCEC(

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0L1;(%CGC(M,+#,9(+,(G,7.(#9+,(.N.*4+#7.(3.33#,9(-&(2"43+..(O".K*,*IC(

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2"43+..3(8".3.9+L(BP%#"G%9(E%5%Q%"'(2"43+..3(R4"6.33'(O".K*,*I'(%9$(S%K5."C((

2"43+..(E%9$."3(%9$(E+%"Q."(8".3.9+(7#"+4%55&C(

2"43+..3(%-3.9+L(2"43+..(E+.#9-."6C(

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M#9.3(.N.*4+#7.3(%9$($#".*+,"3(8".3.9+L(T".3#$.9+(U,P93,9'(T",7,3+(V,5Q'(WXT(X,58#'(XT(T%9+.5'(XT(B,8%9'(XT(V%9(

%9$(XTOB(Y%5I."(%9$(BEM(!,49$%+#,9(T".3#$.9+(Y#9I.5-%4."C((

XT(R"%$J,"$(8".3.9+(7#"+4%55&C(

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M,+#,9(,4+(,J(.N.*4+#7.(3.33#,9(-&(2"43+..(R4"6.33C(

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ZL11(%CGC(WN.*4+#7.(E.33#,9(*,9*54$.$(

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0OE&7 38NC<>&2:J4&L&OMGG&3E;E&L&,*5 !6*$''*!7'*8''3!9::23%2;!6*<!=!>);+234*%3!6*<&*

2P.(2"43+..3(%9$(WN.*4+#7.3(+,4".$(+P.(-4#5$#96(3#+.3(J,"(+P.(W9."6&(%9$(M#9."%53(D.3.%"*P(!%*#5#+&(%9$(+P.(O%"%6.(

AA[B5%33",,G(R4#5$#96C(

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0OOE&$6>J834&/662C<>&L&OMPG&3E;E&

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ZL?/(%CGC(D.645%"(3.33#,9(*%55.$(+,(,"$."(-&(BP%#"G%9(E%5%Q%"C(

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2"43+..3(8".3.9+L(BP%#"G%9(E%5%Q%"'(2"43+..3(R4"6.33'(O".K*,*I'(S%K5."'(O%"$9."(%9$(B,,".G%9C((

2"43+..(E%9$."3(%9$(E+%"Q."(8".3.9+(7#"+4%55&C(

2"43+..3(%-3.9+L(2"43+..(E+.#9-."6(

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M#9.3(.N.*4+#7.3(%9$($#".*+,"3(8".3.9+L(T".3#$.9+(U,P93,9'(T",7,3+(V,5Q'(WXT(X,58#'(XT(T%9+.5'(XT(B,8%9'(XT(V%9(

%9$(XTOB(Y%5I."(%9$(BEM(!,49$%+#,9(T".3#$.9+(Y#9I.5-%4."C((

XT(R"%$J,"$(8".3.9+(7-16208ETQq.24000.24952.92cmBT460017Tc/T0.24952.9[(V,-2(S)-1)-1(.3)-1(#)-2($)-1(.9)-1(

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2"43+. .(O". K*, *I(G, +#, 9. $(+, (%88", 7. (+P. (8", 6"%G(85%9(%9$(8", f. *+. $(-4$6. +(J, "(+P. (T%" I#96(O%"%6. (
AA[B5%33", , G(R4#5$#96(%3(8". 3. 9+. $F(3. *, 9$. $(-&(2"43+. .(R4"6. 33C(]88", 7. $(=<1C
!

*!*+)*!*+'!?23)3@'!)3(!"A(2*!B%1 1 2**' '!%C!*+'!B%:%$)(%!6@+%%:!%C!D23';!$'@%1 1 '3(;!*%!
*+'!E%)$(!%C!F$A;*' ';!*+'!)##$%&):!%C!*+'!#$%4$)1!#:)3!82*+!)!#$%G'@*!7A(4'*!%C!HIJ<KD!C%$!L)$M234!
N)$)4'!99!82*+!)!J0;*%$P!)**)@+'(!@:);;$%%1!7A2:(234<!
!

M3C(X, 58#(8", 7#$. $(%9(, 7. "7#. K(, J(+P. (85%9(, J(J#9%9*. (J, "(+P. (8%" I#96(6%"%6. (%9$(*5%33", , G(-4#5$#96'(%9$(8%"+#%5(
J#9%9*#96(J, "(3. 7. "%5(, +P. "(8", f. *+3C((M3C(X, 58#(". 7#. K. $(8". 7#, 435&(%88", 7. $(". H4. 3+3(+, (-, 9$(J#9%9*. (J, "(%(
8, "+#, 9(, J(+P. (S%-"#, 5%(A99, 7%+#, 9(B, G85. N'(+P. (R. *I(X. 9+4". (B. 9+. "(%9$(+P. (W%"5&(BP#5$P, , $(W$4*%+#, 9(B. 9+. "C(((
EP. (8", 7#$. $(%9(, 7. "7#. K(, 9(P, K(+P. (8%" I#96(6%"%6. (K#55(-. (3488, "+. $(-&(". 7. 94. (J", G(J. . 3(8%#$(-&(3+4$. 9+3'(
. G85, &. . 3(%9$(gEOE(. G85, &. . 3(KP, (K#55(-. (K, " I#96(, 9(*%G843C((M3C(X, 58#(8", 7#$. $(%(34GG%"&(, J($. -+(J49$#96(
%9$(". H4. 3+. $(-, "", K#96(%4+P, "#+&(J, "(+P%+(J49$#96'(KP#*P(#9*54$. 3(3. 7. "%5(-, 9$(#334. 3(+P%+(9. . $(+, (-. (
". J#9%9*. $C(((
(
2"43+. .(O". K*, *I(G, +#, 9. $(+, (%88", 7. (+P. (85%9(, J(J#9%9*#96(J, "(9. K(8", f. *+3(J, "(+P. (T%" I#96(O%"%6. (AA[B5%33", , G(
-4#5$#96(8", f. *+(%3(8". 3. 9+. $F(3. *, 9$. $(-&(2"43+. .(S%K5. "C(]88", 7. $(=<1C
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!*+)*!*+'!?23)3@'!)3(!"A(2*!B%1 1 2**' '!+);!$'&2'8'(!*+'!C23)3@234!#:)3;!C%$!C23)3@234!%C!
*+'!L)$M234!N)$)4'!99!.!B:);;$%%1!EA2:(234!#$%G'@*!$'#$';'3*234!)((2*2%3):!7%$$%8234!)A*+%$2*P!%C!A#!*%!
HI-<0D!)3(!$'@%1 1 '3(;!)##$%&):!%C!*+2;!3'8!2;;A'!*%!*+'!E%)$(!%C!F$A;*' ';<!!
!
F+'!*%*):!)A*+%$2*P!$'QA';*'(R!23@:A(234!)1%A3*;!)##$%&'(!%3!SA3'!, KR!-0--R!2;!H/T<0D!23!3'8!('7*R!A#!*%!
HT5<KD!23!7%$$%8234!C%$!$'C23)3@234!%C!*+'!-0,5"!?:%)*234!U)*'!V%*';!)3(!A#!*%!HKK<0D!C%$!*+'!#%*'3*):!
$'CA3(234!%C!*+'!-00/E!EA2:(!"1 '$2@)!E%3(;<!
!!
";!;A@+R!*+'!?23)3@'!)3(!"A(2*!B%1 1 2**' '!$'@%1 1 '3(;!*%!*+'!E%)$(!%C!F$A;*' ';!*+'!)##$%&):!%C!*+'!
)1 '3('(!V23'*' '3*+!6A##:'1 '3*):!U';%:A*2%3!23@:A('(!);!"**)@+1 '3*!,<!
(
(
E%--%+#*%5(D. 8, "+3(_____(_____(_____(_____(e"C(V, 5Q(8", 7#$. $(%(34GG%"&(, J(+P. (/ /(3%--%+#*%5(". 8, "+3(
34-G#++. $(-&(J%*45+&(%9$(". *, GG. 9$. $(+P. G(+, (+P. (R, %"$(J, "(%88", 7%5C(V. (". 7#. K. $(M#9. 3(8, 5#*#. 3(". 6%"$#96(
*, G8%9#. 3(+P%+(%". (J, "G. $(KP#5. (J%*45+&(G. G-. "3(%". (, 9(3%--%+#*%5'(%9$(". 8, "+. $(M#9. 3(#3(*4"". 9+5&(*, 93#$. "#96(
$#JJ. ". 9+(3+"%+. 6#. 3(+, (%$$". 33(+P%+(#334. C

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#9*".%3.(+P.(7#3#-#5#+&(,J(M#9.3©(e"©(B,8%9(".8,"+.$(%(3+",96(".3.%"*P(J49$#96(3+%"+(#9(!c/?'(P%7#96(%*P#.7.$(iZ`G#5(

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BP%#"G%9(E%5%Q%"(%*I9,K5.$6.$(+P.(6".%+(K,"I(M"C(Y#9I.5-%4."(%9$(+P.(!,49$%+#,9(P%7.(-..9($,#96'(%9$(
T".3#$.9+(U,P93,9(".8,"+.$(+P%+(+P.(!,49$%+#,9(R,%"$(,J(O,7."9,"3(#3(85.%3.$(K#+P(P,K(+P.(*%G8%#69(#3(6,#96C(
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000E& / 662C<>&3?T:J4<&3<?&(4JD266&8J<9U(
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\/L1h(8CGC((2P."(-.#96(9,(J4"+P."(-43#9.33(+P.(G..+#96(K%3(%$f,4"9.$C(
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