## SENATE BILL 18-200

## Impact of ?- A. E.

» Increase the member contribution rate by an additional 2 percent of pay (phased-in beginning July 1, 2019) totaling 10 percent for most members by July 1, 2021. » Require a three-year wait before receiving the first annual increase. » Set the annual increase cap at 1.5 percent. » Padafina DEBA includable calamita include sieliteaus servent Increase to five years the Highest Average Salary (HAS) calculation for nonvested members (for those with » fewer than five years of service credit as of January 1, 2020); increase to three-year HAS for Judicial Division

