

This document contains basic information about the Colorado School of Mines Defined Contribution Plan (MDCP). The document is provided to employees in MDCP covered employment, but is not intended as a substitute for the MDCP Plan Document. In the event of any discrepancy or conflict between this document and the Plan Document, the terms of the Plan Document shall prevail.

While it is recommended that you read this overview document, a quick reference is located in the Executive Summary on page 3.

For specific questions about the MDCP please contact the Benefits Office.

Eligibility

Participation

Contributions

Vesting

Withdrawing Money from the Plan (Distributions)

Distributions in the Event of Your Death

Rolling Over Your Distribution

Making a Cash Withdrawal and Tax Implications

