

_____ . This system allows you to use an outside party to advise Mines of misconduct or areas of concern. Your concerns can be anonymous if you so choose when making a report. The [SpeakUP@Mines webpage](#) contains reporting and contact information.

The [Whistleblower Policy](#) provides protection to report without fear of reprisal or retaliation.

Whistleblower reports made to a supervisor or department head are not intended for day-to-day issues or concerns. ~~3(d) can disagree~~ ~~The reporting tool is not designed for day-to-day issues or concerns.~~ *(these issues should be addressed with your supervisor, department head, or leadership team member).*

The reporting tool is _____ for emergencies—call 9-1-1 to obtain immediate assistance from Campus Police.

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I, the undersigned Colorado School of Mines employee, acknowledge receiving the above information. I understand I am supposed to perform my job duties ethically and with integrity. My signature below indicates my acknowledgement of this responsibility.

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