

Dear Mines County

A few weeks ago I proudly cosigned a letter written with President Johnson, Dr. Amy Lands and other university leaders which outlined ways that the Mines County would create a new process to transpire in response to the tragic and senseless death of George Foyd. Specifically, I committed the Mines Department of Public Safety to take a leadership role in the work we need to be transparent, reflective, engaged and a committed partner to and a priority for students' safety and staff. In the intervening weeks, the police officers who wear the Mines badge and I have been exploring ways we can do this and quickly.

Because we wear the badge, and see this as a symbol of trust, we believe that the Mines Department of Public Safety plays an important role in this moment, and we intend to play it. We understand that not all Mines County members have had a positive experience with law enforcement during their lives and we strive to repair and participate in interactions with our community.

As a department, Mines police officers are deeply committed to the tenets of community policing in the truest sense of that term. We are readers, listeners, and our own Mines staff safety and

At the core about us is the Mtnes Department of Public Safety comprised of our full-time commissioned police officers and our civilian employees as well as part-time and reserve officers and student employees. All Mtnes police officers are fully trained in accordance with the Colorado Peace Officer Standards and Training Board and the Colorado Revised Statutes.

We strongly believe in a community police philosophy that fosters partnerships and strategies to reduce crime and enhance quality of life for all Mtnes community members. Over the years, our department roster has included officers so dedicated to Mtnes that they teach sections of the residential success course, CMC, and leadership classes at the student recreation center, are cheerleaders, coaches at our volleyball and other sports events, as well as our non-uniformed employees. For most of our officers, the ability to interact with the Mtnes student population is the primary reason they choose to work here. Just like any Mtnes employees in departments across campus.

We are grateful to President Johnson and Dr. Lands and others who have invited us to be a part of the work ahead. As residents and as your Department of Public Safety, we are with you, working for you, and committed to help lead the cultural change ahead.

We will be back in touch soon to schedule a town hall. In the meantime, you can [visit our website](#) to provide feedback, report a concern, and more. Thank you for your participation and for continuing to do the crucial work with us.